

Terms of Use

Welcome to True Colours People Solutions (TCPS) the SelectHire Platform (SHP) and Magnify App. (THE 'APP')

By accessing or signing up to our Sites/SHP/THE 'APP' and/or our Services, you agreeing to be bound by these Terms of Service and agree that you are responsible for compliance with any applicable local laws. True Colours People Solutions Sites/SHP/THE 'APP' and/or our Services may change or modify the Terms in the future and for any or no reason by posting revisions here. Your continued use of the Sites/SHP/THE 'APP' and/or our Services, constitutes your acceptance of the revised Terms. You should carefully read and review the Terms.

PLEASE READ THIS AGREEMENT CAREFULLY. IT SETS OUT THE TERMS UNDER WHICH TCPS OFFERS YOU USE OF ITS SERVICES AS DEFINED IN THIS AGREEMENT BY MEANS OF TCPS/SHP/THE 'APP'. BY USING ANY OF THE SERVICES AND/OR THE WEBSITE/ACC PLATFORM/THE 'APP' YOU AGREE THAT YOU HAVE READ AND ACCEPT THESE TERMS AND CONDITIONS AND THAT THEY SHALL APPLY TO YOUR USE. IF YOU DO NOT WISH TO BE BOUND BY THEM, PLEASE DO NOT REGISTER FOR OR USE THESE SITES/SHP/THE 'APP' AND/OR OUR SERVICES.

Privacy Policy

TCPS knows you care about how your personal information is used and shared, and we take your privacy seriously. This privacy policy has been compiled to better serve those who are concerned with how their Personal Information is being used online. This is information that can be used on its own or with other information to identify, contact, or locate a single person, or to identify an individual in context. Read our privacy policy carefully to get a clear understanding of how we collect, use, protect. IF YOU DO NOT AGREE WITH THE PRACTICES DESCRIBED IN THIS PRIVACY POLICY, PLEASE STOP USING OUR SITES/SHP/THE 'APP' AND/OR OUR SERVICES IMMEDIATELY.

Accounts

When you sign in or register either via SITES/SHP/THE 'APP' AND/OR OUR SERVICES or with the LinkedIn API with us, we collect profile information such as your name and email address. This is to help improve your experience or to authenticate you as a registered user. In addition to this information that you submit on the website, we may also collect information such as your IP address, Internet browser details, bandwidth, Internet Service Provider and other information needed to provide you with access to our services and obtain analytics.

- (1) Keep your password secure and confidential
- (2) use our Sites and/or Services directly and strictly only for the authorized purpose, and not for any other individual or entity;
- (3) not use an account with a fake/false identity (one that is not yourself);

(4) not permit others to use your account

(5) not use someone else's account(s)

(6) not share account(s)

(7) not sell, trade, or transfer your/our account to another party

(8) Follow all applicable rules and regulations and general conduct stated in these Terms of Service.

You are solely responsible for all the activities performed on/using your account unless you report misuse.

You must notify us immediately of any breach of security or unauthorized access of your account.

Improve our Services

We may use your contact information for limited purposes, including but not limited to feedback purposes or our monthly newsletter. We also may use this information to communicate with you through email, notices etc. posted on the Site, and other means accessible through the Services, to advise you about how to utilize SITES/SHP/THE 'APP' AND/OR OUR SERVICES, new features, updates, and general tips; You can opt in or out of this via the sign up form. You agree that we may use this information for such communication with you.

Customer Service / Support

When you contact our customer support, we collect information such as your email address and your query. We use this information to be able to contact you and solve your query. We use this information to track potential problems and trends and customize our support responses to serve you better. Our customer support will endeavor to request or review only such information that is necessary to assist in your query or provide any other technical help you may require.

Payment

We may store data such as your name, email address and credit card information to provide payment receipts or other notifications. Credit cards for monthly access to SHP are charged as per your initial agreement and may be a recurring charge. Charges are not refundable or transferable. It is your responsibility to advise us by contacting us and putting information in writing if services are no longer required or if you wish to put on hold.

True Colours People Solutions Full Service Recruitment Terms and conditions are available by contacting info@truecolourspeoplesolutions.com.au. The Magnify App has separate Terms and Conditions and must be viewed and agreed <http://www.mgnfy.net/> before you access the app.

Third-party disclosure

We do not sell, trade, or otherwise transfer to outside parties your Personally Identifiable Information unless we provide users with advance notice. This does not include website hosting partners and other parties who assist us in operating our SITES/SHP/THE 'APP' AND/OR OUR SERVICES, conducting our business, or serving our users, so long as those parties agree to keep this information confidential. We may also release information when its release is appropriate to comply with the law, enforce our site policies, or protect ours or others' rights, property or safety.